

NASPE Sets the Standard

GUIDANCE DOCUMENT

How Can I Demonstrate to My Building Principal That I Am an Effective Physical Education Teacher?

In this new era of measuring teacher quality and student achievement, NASPE/AAHPERD, your professional education association, wants to help you document how you improve the quality of life for your students. The role of a physical education teacher requires a performance-evaluation system that acknowledges the complexities of the job. This NASPE/AAHPERD guidance document provides you with multiple data sources that will give you greater objectivity and reliability in documenting your performance.

- 1. Provide evidence of teaching and learning in your physical education class. Provide your principal with an annual plan for physical education instruction, block plans for each unit of study and daily lesson plans. These lesson plans should include:
 - Clear alignment with state and/or National Standards for Physical Education.
 - Student objectives and appropriate learning activities that align with congruent student assessments.
 - A variety of instruction methods.
 - Strategies for providing appropriate challenges to all students.
 - Strategies for differentiation.
 - Strategies for creating/maintaining a physically and emotionally safe classroom.

2. Provide evidence of efficient program management.

- Maintain supervision of and a safe environment for students.
- Maintain an accurate inventory of equipment and supplies for maintenance, replacement and replenishment.
- Review the program annually; document strengths and weakness and make recommendations.
- Review facilities annually and report critical needs as they occur.
- Demonstrate use of technology to enhance instruction, manage student and program data and generate reports.

3. Provide evidence of professional development.

- Develop an annual professional-development plan. Use NASPE's <u>Physical</u> <u>Education Teacher Evaluation Tool</u> to identify potential instructional competencies to address in your plan.
- Seek out professional-development opportunities that enhance your skills.
- Share new and innovative ideas learned with administrators and other school staff.
- Open yourself to new and innovative ideas by reading *Strategies* and/or *JOPERD*, and by attending national, district or state AHPERD conferences.
- Use NASPE's Appropriate Instructional Practice Guidelines for Physical Education checklist documents as a self-study tool to drive your professionaldevelopment choices.

4. Assess your students in accordance with curricular objectives and physical education standards, and share results with your building principal and parents.

- Use NASPE's PE Metrics™ assessments to evaluate your elementary and secondary students' successes toward meeting the National Standards for Physical Education.
- Demonstrate to your principal and other stakeholders that your students are learning in physical education class.
- Demonstrate student achievement in meeting established curricular targets/ benchmarks by collecting data on student learning.
- Conduct action research and collect data on accomplishments of the students you serve, demonstrating the impact of your program.

5. Engage the school community.

- Establish regular communication with families, which might include newsletter articles, surveys, family physical activity events, etc.
- Support the greater school-wide curriculum and culture.
- Establish positive rapport with staff and students.
- Develop a joint-use agreement with community partners to enhance support and accessibility to PE/PA programs.
- Partner with your PTA/PTO to support supplemental equipment for PE/PA programs.

6. Be the physical activity champion in your school.

- Create a culture of physical activity within your school by coordinating the components of a comprehensive school physical activity program:
 - Physical education.
 - Before- and after-school physical activity.
 - Physical activity during the school day.
 - Staff involvement.
 - Family and community involvement.
- Develop positive relationships with local media outlets, and promote the programs you have in place and the success of the youths you engage.

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